

URSINUS COLLEGE

Health Reimbursement Arrangement (HRA)

What is the Coverage Period?

The Coverage Period is November 1, 2023 through October 31, 2024. Eligible expenses must be incurred during the Coverage Period in order for you to be reimbursed.

What is the Runout Period?

The Runout Period is the 60-day period after October 31, 2024 that you have to submit for reimbursement of eligible expenses that you incurred during the Coverage Period.

What are Eligible Expenses?

Eligible Expenses are Medical and Prescription Drug expenses that you and/or your covered family members incur which are covered by our group medical plan's in-network deductible.

What is the Overall Reimbursement Limit for the Coverage Period?

If you have single coverage the maximum reimbursement limit is \$1,250 after you have paid the 1st \$1,250 of your in-network deductible. If you have coverage that includes one or more family members, the maximum reimbursement limit is \$2,500 after you have paid the 1st \$2,500 of your in-network deductible.

When can I use the HG Advantage card to pay for eligible expenses?

You can use the card to pay for prescription drug purchases at the point of sale. You can also pay for eligible medical expenses after you receive an Explanation of Benefits form from the insurance company. This form will reflect the correct amount for you to pay the provider.

When should I submit manual claims?

You can submit a manual claim when you are not able to pay the Provider with the HG Advantage card.

What should I do if I have any questions?

Call The Harrison Group, Inc. at (610) 853-9075 or toll free at (855) 222-5727.

THE HARRISON GROUP, INC.

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