



HIRING AT URSINUS

Ursinus
COLLEGE

CAREER AND
POST-GRADUATE
DEVELOPMENT



PREPARED

Ready

CONFIDENT

We know our primary goal is to prepare your future employees for success. It's a role we take seriously. Nationally ranked liberal arts colleges like ours are incubators for discovery. It's in our DNA to view every issue—every problem—through a finely tuned, multidisciplinary lens. We know that the jobs that will be created tomorrow are not the same jobs that existed 10 years ago, so our priority is to prepare students to adapt, change, and lead, especially in industries that are experiencing disruption and growth. **Our approach works: Year after year, our graduating seniors feel better equipped to think critically, communicate effectively, and problem-solve than graduates at our peer institutions do.**

Learn more about our contemporary vision of the liberal arts and why students from a campus built on a history of more than **150 years** are best suited to lead in today's marketplace of ideas.

Externships AT URSINUS



Each year, Ursinus students shadow our alumni during spring and winter externships. It's one of many ways that Ursinus students gain vital hands-on experience that they take with them upon graduation.

For Amir Pickens '23, a health and exercise physiology major with a minor in education, and Kipp Ransome '24, an applied economics major with a minor in media and communications, being paired with Dennis Stanton '04, the athletic director at Souderton Area High School, provided an opportunity to not only gain important insight into their desired profession, but also to reaffirm their interest in it.

"We learned about student-to-administrator rapport and budgeting, and we sat in on meetings with various clubs and coaches," said Amir, a student-athlete. "We saw the behind-the-scenes work involved with planning and preparing for sporting events, from watching the game to paying for the cleaning and security crew. We saw how new projects can be brought to the board, but most importantly we learned firsthand what it takes to be an athletic director at a well-accredited secondary school."

Stanton has hosted six Ursinus externs because he feels it is important to provide a sampling of potential career pathways and opportunities for Ursinus students. "Amir was professional, hardworking, and eager to learn," said Stanton. "He asked great questions and added a unique perspective to the different processes that we use in our department. His background in sports fit nicely into assisting in our athletic department needs." Kipp, who is a game-day worker for Ursinus Athletics and an analyst with the UC Investment Management Company on campus, "demonstrated a strong knowledge of athletic management and the business side of sports."

AUTUMN MURPHY '21 was hired by the Spring-Ford Area School District as a full-time French teacher after working as a student teacher.



ALEXIS MILLER '23 designed her own marketing major, supplemented with minors in economics and management, and interned for Macy's in New York City after studying abroad in France.



Our Experiential Learning Project guarantees that

100%

of our graduates have gained meaningful career experiences before graduation.

MICHAEL GREEN '23, a business and economics major who conducted honors research regarding birth order and educational outcomes, was one of 40 students selected for the American Economic Association's national pre-doctoral summer program.



JOHN FLYNN '23, an international relations major with a German minor, interned in Berlin, where he researched European Union contract opportunities for Civocracy, an online platform for civic engagement.

Recruiting Talent

With 21 years of experience at Merck, Meg Dresher '02, director of HR Talent Operations and co-lead for the Women's Network Gender Equality Council, knows how to spot talent. "I never cease to be impressed by Ursinus students, who stand out for their preparedness, professionalism, and inquisitiveness," said Dresher. She has attended more than 20 hiring and networking events at the college over the years, and has played a key role in fostering Merck's participation in the externship program. "Ursinus's strong academic programs paired with the versatility of a liberal arts education develop future leaders who are grounded in key skills, such as critical thinking, and well-positioned to make an impact."



HIRING AT Ursinus

“We’re always impressed with the high quality students we host through Ursinus. They are the right combination of bright, curious, and mature with the ability to interact at an impressive professional level.

”
— Head of Global Banking at
Top Financial Organization

“Having an intern from Ursinus has elevated our work in countless ways. Our intern’s creativity, knowledge, and communication skills have transformed our social media presence. She seamlessly blended into our organizational culture. We quickly learned that we could confidently delegate high level work, and count on her to deliver outstanding results. Her willingness to grow with us, and embrace new challenges has increased our capacity and enhanced our outcomes. We are so grateful to Ursinus for sharing her with us!

”
— Founder of Local Non-profit Organization

“Ursinus students are some of the most sincere and driven young people I have ever met. Each student we met was kind, confident, and intelligent, making it such a wonderful experience for us.

”
— Career Fair Employer Attendee

WAYS TO *Connect*

Post job and internship opportunities on Handshake, our all-in-one early talent recruiting platform

Conduct virtual or on-campus employer information sessions

Attend the fall student and networking event

Interview students on campus or virtually

Register for the annual Job, Internship, and Networking Fair

URSINUS STUDENTS ARE *Experienced*

Our liberal arts curriculum is rigorous, involving writing and quantitative reasoning in every major. Our students amass knowledge and skills here that empower them to hit the ground running and contribute to your team and organization starting on Day 1. They are agile, creative thinkers who can acclimate easily, and they know how to build strong relationships with diverse multifunctional teams. They exhibit proficiency with technology that applies across industries, and their work in the classroom is supplemented with experiential learning opportunities that include:

■ **Ursinus Quest** is our inquiry-driven academic curriculum built around four questions that everyone confronts:

WHAT SHOULD MATTER TO ME?

HOW SHOULD WE LIVE TOGETHER?

HOW CAN WE UNDERSTAND THE WORLD?

WHAT WILL I DO?

Students explore these questions from many different points of view, considering multiple answers and their meanings. Through grappling with these questions, students adopt an inquisitive approach to problem solving, seek and embrace development opportunities, strengthen critical thinking and communication skills, adopt a growth mindset, collaborate with others to achieve common goals, and take the time to understand individual differences.



U-Imagine

CENTER FOR INTEGRATIVE AND
ENTREPRENEURIAL STUDIES

■ **The U-Imagine Center for Integrative and Entrepreneurial Studies** helps students turn big ideas into reality—like a *Shark Tank* for the liberal arts. The center connects students with competitions, workshops, and mentorships, as they learn how to develop—and pitch—their ideas in a professional manner.



Parlee

CENTER FOR SCIENCE AND
THE COMMON GOOD

■ **The Parlee Center for Science and the Common Good** focuses on the intersection of science and society. Scientists have a responsibility to consider the consequences of their work and to explain to others its potential benefits and risks. The center helps mold thoughtful and responsible graduates prepared for this task through programs that unite the Ursinus culture of research and creativity with the habits of inquiry and reflection cultivated by the Ursinus Quest curriculum.

Invest IN YOUR FUTURE WORKFORCE

Internships are just one way Ursinus students can earn credit and satisfy their experiential learning requirement. Prior to an internship, each student prepares for the workplace by completing a professional development learning module and working with a faculty adviser to establish learning objectives.

By hiring Ursinus interns, employers can:

- Build talent-recruiting pipelines, allowing for the opportunity to identify and nurture potential hires
- Empower students to cultivate essential skills, gain practical experience, and contribute meaningfully to an organization
- Benefit from fresh perspectives and innovative ideas students bring to the workplace

ALUMNI NETWORK

1,800+

MEDICAL SCHOOL ACCEPTANCE

more than

90%

of students who meet the average GPA and MCAT scores for medical school acceptance are admitted. Ursinus faculty support all candidates in the medical school application process.

98%

of students say their internships prepared them well for post-graduate work.

LAW SCHOOL ACCEPTANCE

100%

of students who participate in our pre-law program are accepted into law school.

Most Popular Majors*

Biochemistry and Molecular Biology
Biology
Business & Applied Economics
Chemistry
Computer Science
Educational Studies (with optional teacher certification)
English
Environmental Studies

Health and Exercise Physiology
Health and Society
International Relations
Mathematics
Media and Communication Studies
Neuroscience
Physics
Politics
Psychology
Sociology

PRE-PROFESSIONAL PROGRAMS

Entrepreneurship
Pre-Engineering
Pre-Health/Med
Pre-Law

*Most majors are also available as minors

Distinctive Areas of Study

Astrophysics
Data Analytics
Digital Studies
Entrepreneurship
Food Studies
Marine Science

Museum Studies
Peace and Social Justice
Science and the Common Good
Scientific Computing



Top Graduate Schools





Ursinus
COLLEGE

 **Handshake**



**Post job and internship opportunities on Handshake,
our all-in-one early talent recruiting platform.**

The Career and Post-Graduate Development Office acknowledges the college's Diversity, Inclusion, and Equity Commitment and recognizes that these principles are integral to our work. This commitment extends to our partnerships with employers, as we encourage organizations to recognize the value of diversity in their workforce. To read more about diversity and inclusion at the college, please visit ursinus.edu/diversity.

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